



**MUNICIPALITY OF CAMPBELL'S BAY
SPECIAL MEETING
FEBRUARY 4, 2026**

MINUTES OF A SPECIAL MEETING OF THE COUNCIL HELD ON FEBRUARY 4, 2026, AT TOWN HALL, SITUATED AT 59 LESLIE STREET, MUNICIPALITY OF CAMPBELL'S BAY.

PRESENTS ARE:

Mayor Raymond Pilon

COUNCILLORS:

Tim Ferrigan

Suzanne Dubeau-Pilon

Willy Rivet

Denis Jr Dagenais

Stephanie Hébert-Shea

Leen Matthyssen, joined by videoconference

Also attending the meeting is Director General and Clerk-Treasurer, Sarah Bertrand.

OPENING OF THE MEETING

The above-named person's present forming quorum, the meeting is opened at 6:03 p.m. presided by Mayor Raymond Pilon.

CM. SECTION 153 - CALLING A SPECIAL MEETING

It should be noted that the notice of meeting was served in accordance with Article 153 of the Québec Municipal Code

044-02-2026 ADOPTION OF THE AGENDA

Motioned by Tim Ferrigan and resolved to accept the agenda as presented.

Carried unanimously

It is noted that Suzanne Dubeau-Pilon requests to enter into camera at 6:06pm to 6:51 pm

045-02-2026 RESCISSION OF RESOLUTION – RINK ATTENDANT / RINK SUPERVISOR POSITIONS AND CONFIRMATION OF CURRENT STAFFING

WHEREAS Council adopted a resolution entitled "Abolition of Rink Attendant Position and Creation of Rink Supervisor Position" concerning the supervision and staffing of the municipal rink facility;

WHEREAS Council has since reconsidered the operational approach to rink supervision and staffing;

WHEREAS Council wishes to ensure continuity of service while maintaining appropriate supervision, safety, and adherence to municipal policies;

THEREFORE, It is moved by Tim Ferrigan and resolved:

THAT the resolution entitled "Abolition of Rink Attendant Position and Creation of Rink Supervisor Position", adopted on February 3, 2026, resolution number 039-02-2026, be rescinded in its entirety;

THAT Council confirm that the current rink attendant positions are maintained and that the employees currently occupying these positions are retained;

THAT rink operations continue under a reinforced adult supervisory oversight framework, including clearly defined incident reporting procedure, authority and escalation procedures;

THAT first aid training be available for rink staff;

THAT the rink facility (rink shack) closes no later than 8 pm any day of the week;

THAT this resolution take effect immediately.

A vote is called



**MUNICIPALITY OF CAMPBELL'S BAY
SPECIAL MEETING
FEBRUARY 4, 2026**

**5 for
1 against**

Carried by majority of vote by all councillors present

046-02-2026 AUTHORIZATION OF EXPENSE - PURCHASE OF COMPLIANT LADDERS – CNESST REQUIREMENTS

WHEREAS the Municipality must ensure that all work equipment provided to employees complies with the occupational health and safety standards established by the Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST);

WHEREAS an inspection of municipal equipment identified that certain ladders currently in use do not meet the required safety standards;

WHEREAS the replacement of these ladders is necessary to ensure employee safety and to maintain compliance with applicable workplace safety regulations;

THEREFORE,

Moved by Stéphanie Hébert-Shea and resolved that the Council of the Municipality of Campbell's Bay authorize the purchase of compliant ladders to replace the existing non-conforming ladders, in accordance with CNESST requirements.

IT IS FURTHER RESOLVED that the cost of the purchase be allocated from account 57660.

Carried unanimously by all councilors present.

047-02-2026 CLOSING OF THE MEETING

Motioned by Willy Rivet and resolved to adjourn the meeting at 7:00 p.m.

Carried unanimously

**Raymond Pilon
Mayor**

**Sarah Bertrand
Director General/Clerk-treasurer**